

# Wilderness Ventures Staff Recommendation

Reference for: \_\_\_\_\_

Your Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Position/Title: \_\_\_\_\_



Your frank appraisal of the candidate's leadership ability, character and teaching ability will be most beneficial in helping us evaluate his/her application for employment with Wilderness Ventures. Since we cannot process the application until we have received this, we encourage you to send this at your earliest convenience.

Wilderness Ventures is an outdoor adventure program for teenagers. We are neither a strictly skill-oriented program such as N.O.L.S. nor a stress/challenge-type program like Outward Bound. Our philosophy is to teach basic skills in the outdoors as well as sound conservation technique in an atmosphere which is fun and noncompetitive. The group experience is the most important aspect of our program, especially as it relates to team building, cooperation, and the enhancement of personal communication skills. Our leaders need to be competent backcountry leaders, but need not be proficient in the technical aspects of climbing and whitewater rafting since those activities are handled by other specialists. Most importantly, however, our staff members must have the ability and desire to work with, relate to, and teach teenagers. Obviously, having the right kind of personality is essential and can make the difference between having a marvelous summer or having a horrendous one. As a leader, each person will be responsible for the safety, well-being, and lives of several people.

Please assess this person's:

1. Interpersonal skills: (teaching ability, communication skills, supervisory skills, cooperation, enthusiasm and ability to work with teenagers):

2. Character: (dependability, emotional stability, tolerance, sensitivity to others):

3. Leadership, Judgment, Decision-making abilities:

4. For how long and in what capacity have you known the applicant?

Signature \_\_\_\_\_ Date \_\_\_\_\_

Please return this to:  
Wilderness Ventures  
Attn: Personnel Coordinator  
P.O. Box 2768  
Jackson Hole, Wyoming 83001